

## Bribery and Anti-Corruption Code

We are working to help governmental institutions deliver value to their citizens by assisting them in the transformation towards becoming digitalised working environments. As citizens' trust is the very foundation of effective governmental institutions, it is essential that we help assist the institutions to build and honour this trust. It is, therefore, important that we have high standards for how to act with integrity.

Since 2012, Denmark has ranked as either number one or two on the Corruption Perceptions Index performed by Transparency International. Since this geographical market has been our point of departure, we have operated within a context where the threat of corruption is at its lowest. However, this does not mean that we should underestimate the importance of ensuring that we are not complicit in any forms of corruption.

As we expand our activities to new markets, we are operating within new contexts and cultures, where we cannot automatically expect the same level of high standard, and thus, we need to be aware and continuously take measures to ensure our integrity.

## **Policies**

We distance ourselves in all of our activities from any form of corruption. We will not be complicit in either direct or indirect corruption.

We will not be involved in bribery or any other form of activities that will unfairly benefit us or any other actors.

We do not perform activities that undermine market competition.

We do not perform aggressive tax calculations or use transfer pricing to avoid paying taxes in any country.

## Log

Dato	Version	Initialer	Kommentar
2019.01.16	1.0	EJJ	Bribery and Anti-Corruption code established, approved by board
			of directors